



FISCAL YEAR **2023**  
**ANNUAL REPORT**

JULY 2022-JUNE 2023

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## Message from the Interim National Director

### Dear Partners,

As we reflect on fiscal year 2023 and eagerly anticipate the opportunities of fiscal year 2024, I extend my heartfelt gratitude to the Africa Area Office Leadership Team, Senior Management Team, and the entire Habitat for Humanity Ethiopia staff for your unwavering support in fulfilling our mission.

I am delighted to share the remarkable achievements of the past fiscal year 2023. Through our invaluable partnership, we have made a significant impact, reached more than 2,930 households or positively impacted the lives of 14,695 individuals. Our initiatives, which encompass housing improvements, enhanced kitchens, access to improved sanitation (including toilets), safe water, and drainage solutions, have brought lasting change in the communities we serve.

We have introduced several crucial initiatives such as quarterly overall departmental level review meetings, Program Accountability Team (PAT) field visits, and Community Feedback Receiving & Redressal mechanisms. These measures were implemented to enhance our efficiency, effectiveness, and accountability to both our partners and families we work with. I am pleased to share that these initiatives will continue in FY24. One notable highlight from the past year was the fiscal year 23 end of year review and fiscal year 23 quick event we hosted in partnership with the Africa Area Office. This event underscored the profound impact that our collective efforts have in making a difference.

Fiscal year 2023 marked a period of significant changes and transitions for Habitat for Humanity Ethiopia. In the face of considerable challenges, we not only demonstrated resilience but also achieved remarkable milestones. We've successfully laid a strong foundation for our country's program, rooted in the core values of courage, humility, and accountability that define our organization.

Furthermore, the revision of the Habitat for Humanity Ethiopia country program strategy for 2021-2025 will position us in a better place as we move forward. This strategy has already set a clear path for our future endeavors and ensures our continued impact in communities across Ethiopia.

Throughout this journey, we've celebrated noteworthy accomplishments in reaching out many families and individuals. These achievements owe much to the unwavering and generous support of our partners, the Habitat network, partner families and collaborative efforts of government.

As we contemplate these accomplishments and look ahead to fiscal year 2024, our commitment to expanding our programs and implementing impactful projects remains steadfast. We are dedicated to making a meaningful difference in the lives of more families and communities in need. Your continued support is instrumental in enabling this expansion, and we are enthusiastic about the journey that lies ahead.

In closing, I wish to express my heartfelt thanks once more. Your support and dedication remains cornerstones of our success. Together, we are actively contributing to a world where everyone has a decent place to call home. We couldn't embark on this journey without you, and we deeply appreciate your unwavering commitment.

Warm regards,

Alem Shumiye, Interim National Director

Habitat for Humanity Ethiopia



Through support from our partners,  
we build strength, stability, and  
self-reliance for families and  
communities.

# Who we are

## Vision:

A world where everyone has a decent place to live.

## Mission:

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities, and hope.

## Mission principles:

- 1) Demonstrate the love of God
- 2) Focus on shelter
- 3) Advocate for affordable housing
- 4) Promote dignity and hope
- 5) Support sustainable and transformational development.

## Habitat for Humanity Ethiopia

Habitat for Humanity Ethiopia (HFHE) is a branch of Habitat for Humanity International (HFHI), a leading global nonprofit housing organization working in more than 70 countries currently operating under Africa Habitat for Humanity International. Since it started operation in 1993, Habitat for Humanity Ethiopian has supported more than 165,279 families (826,396 individuals). Initially focused on mortgage houses for families affected by poverty and other vulnerabilities, the organization has expanded its efforts to incorporate vulnerable group housing, urban slum upgrading, urban resilience building, water sanitation and hygiene (WASH), and Disaster Risk Reduction Response (DR3)-WASH Resilience Building. Additionally, Habitat Ethiopia works to improve families' and communities' capacity for water scheme governance and sustainable use of sanitation facilities.

Habitat for Humanity Ethiopia partners with families, communities and organizations to improve the lives of families by removing the barriers that keep them away from a decent and healthy place to call home.



## Families Served

Thanks to our partners and supporters, we have been able to assist more than 2,900 households (14,600 individuals) in Fiscal Year (July 2022-June 2023).

### All-Time Families Served

Intervention	Household Served	Individuals Served
Housing	19	95
Kitchen improvement	24	120
Access to improved sanitation (toilets)	25	125
Individual toilets-through ODF and sanitation marketing products	339	1,695
Access to safe water	1,906	9,530
Drainage ditches	217	1,085
Non-food items	409	2,045
Households served in FY23	2,939	
Individuals served in FY23		14,695
Hygiene and capacity building training/ individuals		7,957
<b>All-time Families Served (1993-2023)</b>	<b>165,279</b>	<b>826,396</b>
<b>All-time hygiene awareness and capacity building individual training</b>		<b>74,851</b>



# Our Projects and Stories in 2022/2023

## Empowerment of Vulnerable Community through Integrated Slum Area Development

### Housing and Health for families

Thanks to the generous support from the COINS Foundation, Tower Brook Foundation, Habitat for Humanity Great Britain and other partners, we have successfully completed the planned components for the first year of Vulnerable Community Empowerment Project. This project is part of the Integrated Urban Slum Upgrading (USU) initiative in Addis Ababa, with the primary goal of preserving the dignity of families and individuals who previously lived in substandard housing.

Over the course of the three-year project, we plan to assist more than 11,300 individuals and indirectly impacted an additional 5,485 individuals. Our efforts have focused on improving health conditions and reducing mortality rates associated with substandard housing and poor sanitation. Through this project, we have helped vulnerable families transition to decent housing, gain access to safe water, improved sanitation facilities, and adopt better hygiene practices.



The project improves health conditions and reduce mortality resulting from substandard housing and poor sanitation.

In the first year of the project, we successfully completed components that have significantly improved living conditions for over 2,700 people in the Akakai-Kaliti, Lideta, and Gulelle sub-cities of Addis Ababa. Through our housing component, 50 individuals have become homeowners, enabling them to lead healthier and more dignified lives. Importantly, children now have clean spaces to study in, leaving behind the difficult circumstances they once faced in substandard housing.

Another notable achievement of the project is the improvement in sanitation conditions within these residential areas. We have constructed over 300 meters of drainage ditches, effectively eliminating waste and unpleasant odours. The provision of basic sanitation services has greatly reduced health and safety risks for the community.

To promote proper hygiene practices, we have conducted hygiene awareness training for 500 families. These trainings emphasize the importance of handwashing, the use of clean toilets and kitchens, and maintaining sanitation within their residential areas.

We are grateful for the continued support from our partners and remain committed to making a positive impact on the lives of vulnerable communities in Addis Ababa.

## 'Now I feel safe and healthy' - homeowner Elfinesh



Elfinesh makes traditional coffee at new home

Elfinesh Ayano, a resident of Akakki Sub City in Addis Ababa, has experienced firsthand the challenges associated with substandard housing, lack of safe water, and inadequate sanitation facilities. However, through Habitat for Humanity Ethiopia's Urban Slum Upgrading project, Elfinesh and 105 other individuals have become homeowners, bringing about a positive transformation in their lives. In July 2023, Elfinesh and her two children moved into their new house, and she shares the remarkable difference it has made:

Previously, my children and I lived in a dilapidated shack, using plastic sheets to shield ourselves from rainwater. The walls, made of mud plaster, were crumbling, especially at the back. Since our house was close to a river and surrounded by trees, we even had instances where hyenas would enter our dwelling. Our safety was a constant concern.

But now, living in our new house, I cannot adequately express the difference it has made. The broken walls, dusty floors, and leaking roofs are things of the past. Our new home is clean and comfortable. I feel safe, with no fear of hyenas. The absence of unpleasant smells from damp walls and floors has improved our overall health. In this newfound sense of security and improved living conditions, Elfinesh now enjoys making traditional coffee at her new home.

Having faced numerous challenges, the new house has become a source of hope for me. It fills me with joy and pride every time I return home and open the door. Words cannot express my gratitude to Habitat for Humanity. From the depths of my heart, all I can say is, God Bless Habitat!



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## We celebrate the new year in our new home!

“If we have not partnered with Habitat, we would stay in a leaking roof and wet floor,” Muluneh Megersa said. Muluneh Megersa, his wife Yideneku and four children live in Lideta Sub City. Like many other houses in the crowded slum areas of Addis, Muluneh’s old shack was not comfortable for living. The broken walls, leaking roof and wet floor put the family’s health and safety at risk. “When we sleep during rainy season, we cover ourselves with plastic sheet. We were leading miserable life; there was fear of collapsing walls,” Muluneh explained.

Habitat for Humanity Ethiopia demolished the old house and reconstructed as new. The family moved to the new house in April 2023. Muluneh said, ‘ Now we live in clean and healthy home; there we celebrate new year holiday in new home. My children live and study in clean room; there is no wet wall. I have no words to thank Habitat for assisting us to move out of decayed and deteriorated shack.’”

Muluneh’s new house is part of Habitat’s slum upgrading project in Lideta Sub City of Addis Ababa. Other nine families also become homeowners through the project and during the next phase of the project, Habitat for Humanity Ethiopia will construct new houses for families who have no other means to move out of substandard shelter.



Muluneh and his wife Yideneku paused at new house

# Improving the living conditions of families in Addis Ababa

## Life's Good: Hope Village Project

Despite being one of the largest cities in Ethiopia, Addis Ababa faces significant challenges due to its high urbanization rate, informal settlements, and lack of housing and basic services like water, sanitation facilities, and waste management. Millions of families living in crowded slum areas reside in dilapidated houses and temporary shacks without proper water and sanitation facilities, leaving them vulnerable to eviction and other threats.

Families affected by various forms of vulnerabilities and those with low incomes cannot afford to build their own homes or access basic services. To address this dire situation, Habitat for Humanity Ethiopia has partnered with LG Electronics, Community Chest Korea, and Habitat for Humanity Korea to implement a three-year project in Gulele and Yeka Sub Cities of Addis Ababa. The Life's Good: Hope Village project aims to improve the lives of families living in slum areas, particularly families of Korean War Veterans (KWV), through housing, water, sanitation, and hygiene (WASH) interventions. Capacity building and job opportunities are also part of the project.

**The three-year project, scheduled to conclude in December 2023, aims to support over 14,900 households in the following ways:**

- Help families move into decent housing to maintain their well-being and dignity.
- Improve hygiene and sanitation conditions by constructing drainage ditches, community toilets, gender-segregated school toilets, and water pipelines.
- Enhance the skills and knowledge of youth through training and job placement schemes.

**The project comprises several key components, including:**

- Construction of 27 houses for Korean War Veterans and other families affected by vulnerabilities.
- Construction of 13 communal and individual kitchens.
- Construction of 10 communal toilets.
- Building four solar-powered shower facilities and four toilets for KWV spouses to generate income.
- Construction of school toilets suitable for persons with disabilities and menstrual hygiene management rooms for girls.
- Building two communal standpipes for schools.
- Establishing two computer labs for youth, forming school WASH clubs in two schools, and providing electronic training and job placement support for 70 young people.

**Habitat for Humanity is committed to address the need:**

- Four-fifths of the capital city of Addis Ababa are considered as a slum area,
- Coverage of safe drinking water is only 57% country wide.
- 70% of housing units in Ethiopia require total replacement.

Addis Ababa accommodates nearly one third of the urban population of Ethiopia. Currently, the total population of the city is estimated to 5 million; about 60% of the population lives in slums.

## 'My little grand-children sleep and play well.'



**Aynalem's grandchildren:**  
nasimos (left) and Meba (right) at new home



**Aynalem at new home.**

Aynalem Abebe, one of the partner families served through the 'Life's Good: Hope Village Project' implemented in Gulele and Yeka Sub Cities of Addis Ababa, expressed her gratitude to Habitat for Humanity Ethiopia and LG Electronics for helping her move out of substandard shelter. Aynalem said, "Without support from Habitat, I would have stayed under the leaking roof and broken walls."

Previously, Aynalem and her six family members, including four children and two grandchildren, lived in an old and collapsing shack. The house was built 70 years ago by Aynalem's father, Major Abebe, a Korean War Veteran.

The house was constructed from wood and plastered with mud but had not been renovated for years. The old, corrugated iron sheet roof was leaking, and the walls were cracked. Aynalem explained that the problem was not only the leaking roof and broken walls but also floods that flowed into the house during the rainy season, forcing her to drain water from the house.

Her children used to sleep on a wet floor, and they had no financial capacity to renovate the house.

Thanks to the 'Life's Good: Hope Village Project' Aynalem and other families have started to live in new homes. The three-year project aims to improve the lives of families living in slum areas, particularly families of Korean War Veterans (KWV), through housing, water, sanitation, and hygiene (WASH) interventions.

"Living in a new house is like starting a new life. It is clean and complete in all aspects; there is no flood from outside. My little grandchildren sleep and play well; I am happy that they feel comfortable, and grow up in healthy home," Aynalem mentioned.

## Smiling faces-building homes, building hope!

With support from our partners, Habitat for Humanity Ethiopia (HFHE) has completed 10 houses and handed over to families in Addis Ababa through Urban Slum Upgrading Project.

The new houses help 10 families (50 individuals) move out of substandard shelters. Eight of the families live in Lideta Sub City and two are in Akaki Sub City. The significant aspect of this project is that seven of the 10 families who moved to the new houses are women-headed families.

The families used to live in dilapidated houses without adequate sanitation facilities which exposed them to health and safety risks.

Thanks to generous support from Coins Foundation and TowerBrook Foundation, and collaboration with local government administration, HFHE assisted parents and their children to lead dignified life and empower women in their efforts for improvement.

Habitat for Humanity Ethiopia continue its work to empower families through housing, Water, Sanitation, and capacity building.



Zayada Temam opens her new home

Zayada said, "This is a new chapter in my life. The difference is huge. Now there is no leaking roof, dust floor and cracked walls. You can see my happiness and my hope from my smiling face."



One of female family heads, Rayina Dina(right) received home key.

# Urban Resilience Building Assistance Network (URBAN) Project

## Supporting communities at risk of flood in Addis Ababa

Addis Ababa, the capital of Ethiopia, is expected to double in size within the next 15 years. This rapid urbanization has led to a scarcity of public services, resulting in inadequate sanitation facilities and an increased risk of flooding in the city. A study conducted by the University of Cambridge has shown that rapid urbanization and climate change have significantly increased the occurrence of severe flooding events over the past two decades in Addis Ababa and other densely populated urban areas.

To minimize the risk of flooding in the city, Habitat for Humanity Ethiopia, in partnership with Lloyd's Charities Trust, has been implementing the URBAN project since March 2022. As part of this initiative, over 2,100 meters of drainage lines have been constructed and handed over to residents in the Gulele, Akaki, and Lideta Sub Cities of Addis Ababa. These drainage systems have reduced vulnerability to flooding, making the communities more resilient.

Additionally, more than 4,000 community members have received training on hygiene and sanitation awareness through health workers and community representatives. The project has had a positive impact on over 26,600 people in various areas of Addis Ababa. By minimizing flood hazards in slum areas and improving sanitation conditions, the project helps reduce the incidence of waterborne communicable diseases such as diarrhoea and typhoid through improved liquid waste management and hygiene awareness raising.

As part of this project, a multi-dimensional participatory flood risk hotspot map has been developed in partnership with the University of Cambridge. The study conducted by the university has identified 129 sites in the city that are at risk when rainwater levels rise. Attributes of both human and physical components have been outlined, and several mechanisms have been proposed to minimize the risk of flooding in these areas. These include strengthening the early warning system, scaling up drainage systems, planting trees, coordinating with other stakeholders, and utilizing nature-based solutions.

Recognizing the need to understand risk and to build resilience globally, Habitat for Humanity have been working with the University of Cambridge since March 2022 on the implementation of a project to build community resilience against flood hazards in urban areas of Addis Ababa, Ethiopia.

# Energy Utilization Project in Debre Berhan

The increasing reliance on wood for energy in Ethiopia has led to pollution, health risks, higher firewood costs, and deforestation. Many people in Ethiopia, due to a lack of alternative energy sources and income, depend on the extraction and utilization of forest resources for their livelihoods. Traditional stoves and cooking methods that consume large amounts of firewood contribute to health hardships, particularly for women and girls, due to the smoke and fumes emitted during cooking.

To address these challenges, Habitat for Humanity Ethiopia is implementing the Improved Energy Utilization Project in the town of Debre Berhan and surrounding rural areas. This project aims to maximize energy efficiency and support vulnerable families with unstable incomes. It provides access to energy-efficient improved kitchens and renewable energy sources, reducing health issues caused by inefficient use of firewood, sawdust, cow dung, barks, and leaves.

To minimize wood consumption, heat wastage, and firewood costs, energy-saving stoves have been installed to utilize energy from biogas dissemination schemes. Habitat for Humanity Ethiopia also renovates existing kitchens and provides capacity building training on hygiene, sanitation, and sustainable usage of biogas digester schemes and home management.

Thanks to the generous support of Liz and Martin Howden from Great Britain, the one-year project has assisted over 107 families (535 individuals). Key project activities include supplying and installing 77 energy-efficient stoves for 80 families, renovating 10 existing communal kitchens for 23 families, and constructing four biogas digesters for four families to generate heat energy and light at home.



Etagegn highlights the importance of the new energy scheme by describing her personal experience. Previously, using firewood and cow dung on an open furnace resulted in smoke and fumes that made it difficult to breathe and caused damage to their eyes. The introduction of the new stove not only saves firewood but also significantly improves their health conditions. They now utilize dung as fertilizer for growing crops, and the absence of smoke and heat allows them to lead healthier lives. Moreover, the stoves save them time to engage in other activities, as they can easily light and use them whenever needed, thereby lightening their burden.

Etagegn uses bio-gas energy without smoke.

# Stand for Her Land (S4HL) Project

The S4HL Project is committed to promoting women's land and property ownership rights in Ethiopia by fostering grassroots-led movements and coalition formation. Over the course of five years, the project will carry out well-planned advocacy, capacity building, and awareness-raising activities to achieve its goals.

Since its launch in March 2022, the S4HL Ethiopia Campaign has achieved significant milestones. These include the successful launch of the campaign, completion of the project planning and design phases, development of the Country Coalition by-law (strategy), formation of the coalition, and conducting a background study on legal and policy frameworks, customary practices, and social norms related to women's land rights. The project has also signed a Memorandum of Understanding between HFHE, GIZ, and Women's Land Rights National Taskforce, and carried out capacity building and awareness raising activities.

The S4HL Country Coalition members have played an instrumental role in drafting project proposals, raising funds, participating in global and international workshops, drafting an advocacy and communication strategy, and conducting a field visit to assess grassroots-led movements.

## **Here are some additional completed activities of the S4HL Project:**

- Successfully launched the S4HL Ethiopian Campaign
- Developed the annual and five-year strategic plan for the S4HL Project, along with a MEAL (Monitoring, Evaluation, Accountability, and Learning) Plan
- Conducted a comprehensive background study on the legal and policy framework, customary practices, and social norms pertaining to women's land rights
- Revised the S4HL Project document to ensure alignment with project objectives
- Signed a Memorandum of Understanding between HFHE, GIZ, and Women's Land Rights National Taskforce
- Prepared advocacy and communication materials to raise awareness among key stakeholders regarding women's land and property rights
- Drafted an advocacy and communication strategy to provide guidance for promoting women's land and property ownership rights.

## Ongoing Tasks:

The S4HL Project is currently in the implementation phase, and we have established monthly and quarterly deadlines to ensure the timely execution of activities. Our dedicated team is actively engaged in organizing community dialogues and workshops, as well as developing advocacy and communication materials. We are also focused on forging partnerships with key stakeholders who share our commitment to women's land and property ownership rights.

Given that the project is designed to be driven by grassroots-led movements, we developed a comprehensive training module. This module will serve as a catalyst for empowering grassroots leaders across the country, enabling them to effectively undertake the initiative.

We are confident that our ongoing efforts will make a significant contribution to the promotion of women's land and property ownership rights in Ethiopia.

# S4HL Key Milestones and Events

## Capturing the Power of Collaboration: S4HL Campaign Launch in Addis Ababa, Ethiopia

Joining partners for a brighter future, the S4HL Campaign was officially launched in Addis Ababa on November 2, 2022. This momentous event brings together a diverse group of participants, including representatives from Government Offices, Academia, CSOs, CBOs, Grassroot-led movements, media, and donors. Together, we pave the way for sustainable change and ensure ownership, improved access to and ownership of land for women in Ethiopia.



Partners at the launching workshop

## Celebrating Unity: Official Launch of S4HL Country Coalition Empowering Women's Land Rights in Ethiopia

Representatives from CSOs, CBOs, and government offices gathered on January 31, 2023 to celebrate the official launch of the S4HL Country Coalition in Ethiopia. During the event, members of the coalition nominated nine steering committee members and assigned roles and responsibilities to expedite their work across the country. Together, they are committed to advocating for women's land access, use, and ownership rights through locally driven, grassroots-led movements.



S4HL Country Coalition members



## A Powerful Partnership for Women's Land Rights

In a remarkable joint meeting held on June 1st and 2nd, 2023, in Bishoftu town, the Habitat for Humanity Ethiopia S4HL Project, GIZ, and Women's Land Right National Taskforce united their efforts to empower women and advance gender equality in land rights. Let's acknowledge their achievements and stand in support of their cause, as they work towards a brighter future for all.



Participants of partnership Meeting in Bishoftu



Partnership Meeting in Bishoftu

## From Jungle to Prosperity: Asheta Women’s Group in Dembela Kebele, Modjo

The Asheta Women’s Group in Dembela Kebele, 70 km from Addis Ababa, is a shining example of resilience and determination. Despite facing challenges such as empty land and poverty, these landless women joined forces to clear the land and cultivate it into a thriving agricultural community. Through their hard work and perseverance, they have transformed their situation from poverty to asset ownership. Their success is an inspiration to others and a testament to the power of community and determination.



S4HL Country coalition members had the pleasure of visiting the beautiful farm lands and vibrant vegetable gardens of the Asheta Women’s Group in Dembela Kebele.

# Building Stronger Grassroots Movements: S4HL Country Coalition ToT Training in Ethiopia

The S4HL Country Coalition members in Ethiopia participated in a Trainers' Training (ToT) on grassroots movement building. The purpose of the training was to equip the 23 coalition members with the necessary skills and knowledge to further cascade the training to women at grassroots level, empowering them to advocate for land access, use, and ownership rights. Together, we build stronger movements for a brighter future. Let's support their efforts and promote gender equality in land rights!



ToT Training for S4HL Country Coalition members

# Home Ownership Improves Quality of Life and Social Cohesion

In 2023, Habitat for Humanity Ethiopia partnered with the Ethiopian Federal Government Policy Study Institute to conduct a study on the impact of housing on the quality of life of partner families. The study aimed to explore the relationship between home ownership and various aspects of well-being, including safety, health, education, social connections, wealth creation, and livelihood.

The study encompassed homeowners who had received support from Habitat in various towns, including Addis Ababa, Debre Berhan, Debre Markos, Adama, Ambo, Fitcha, Shashemene, Jimma, Dessie, Kombolcha, and Bahir Dar. A representative sample of 655 Habitat homeowners and 503 non-participant households were involved through household surveys. Additionally, 56 qualitative surveys were conducted with Habitat homeowners in Jimma, Shashemene, and Dessie towns. Various techniques were applied to establish causal relationships between home ownership and outcome variables such as income, child education, health, and wealth.

## Education outcomes:

When comparing academic performance indicators such as average scores of children in their final year of high school, standard regional and national test scores, and math scores, it was found that children living in homes provided by Habitat for Humanity Ethiopia's program achieved higher academic results compared to those residing in substandard houses. Moreover, children from Habitat homeowners exhibited lower rates of absenteeism in comparison to those living in inadequate housing conditions.

## Health Outcomes:

The study revealed that households partnered with Habitat for Humanity exhibited better health outcomes than those living in older houses. This was measured by lower rates of child mortality, malnutrition, exposure to diarrhea, and frequency of visits to health centers.

**Through Habitat support, more than 2,500 partner families (12,000 individuals) moved to new homes since the start of the intervention.**

**Living Standards Outcomes:** The study uncovers that 58.4 % of the households outside Habitat's program have poor housing while only 22.3 % of the households supported by Habitat live in houses with not expected quality. Similarly, access to electricity, safe water, improved sanitation facility, and better cooking methods is higher for Habitat families.

**Income and Saving Outcomes:** Habitat partner families have higher income of about ETB 51,074(USD 941) per year than families who haven't been included in Habitat program whose average annual income is ETB 14,623.7 (USD 269). Families who live in Habitat houses generate additional income from house rent and small businesses.

## Wealth Accumulation Outcomes:

Habitat partner families have a higher wealth index than that of families not included in Habitat program. Thus, Habitat's support in housing has played a key role in improving households' asset acquisition and ownership.

In general, the study reaffirms that homeownership has brought significant positive impact which includes better living conditions, improved children's academic achievements, improved health status, increased income and savings, enhanced asset accumulation and increased level of social connection and engagement.

# Habitat for Humanity Ethiopia Strategic Focus Areas and Goals

## Housing

**Goal 1:** Improve the slum housing conditions in the country through affordable, low-cost, and climate-smart sustainable housing.

## Wash

**Goal 2:** Improve public health through inclusive WASH intervention and increased resilience of vulnerable communities, schools, public spaces, and health care facilities.

## Emergency Response and Resilience Building

**Goal 3:** In-line with HFHI's 'Pathways to Permanence' strategy, reduce vulnerability and provide humanitarian assistance to people in need (IDPs, refugees and host community) suffering from the impact of disasters.

## Organizational Capacity building

**Goal 4:** Enhance the Capacity of HFHE to ensure productivity and Sustainability.

## Policy and Advocacy

**Goal 5:** Fight for pro-poor policies that deliver real change for the people we serve mainly addressing the systemic inequities in the housing ecosystem.

## Ethiopia Country facts

Capital city .....	Addis Ababa
Population.....	123 million
Population annual growth rate.....	2.5%
Urban population.....	22.7%
Rate of urbanization.....	4.4%
Life expectancy.....	65 years
Population below poverty line .....	27%

*International poverty line of US\$2.15 (World Bank)*

(Source: World Bank)

## Housing, Water and Sanitation Need

- 70% of housing units require total replacement.
- About 60-80% of communicable diseases attributed to lack of access to safe water and adequate sanitation.
- Four-fifths of the capital city of Addis Ababa is considered as a slum area,
- Only 17% of the population practice improved hygiene behaviors.
- Access to improved sanitation is only 28% at national level.
- Coverage of safe drinking water is only 57% country wide.
- 53% of rural households travel 30 minutes or longer round trip to fetch drinking water.
- Ethiopia has a long history of drought, shortage of safe water and other disasters.

*(Source: 5-year strategic document, World Bank and UNICEF)*





## Safeguarding:

Prevention and response to harm caused by sexual abuse or exploitation, harassment, and bullying.



Representatives include staff members, contractors, interns, volunteers, implementing partners, board members, consultants, and suppliers.

**Safeguarding** is a set of procedures, practices, and behaviors to prevent harm caused by sexual abuse or exploitation, harassment or bullying.

**Safeguarding** also includes how we respond to these acts if they occur among our staff, partners, or the communities we serve.

### What is our position on Safeguarding?

Habitat for Humanity **does not tolerate any harassment, bullying, physical or sexual abuse, or exploitation against any person.**

#### This means that:

- We intend to create and maintain a safe, productive, and respectful work and life environment.
- Every representative must know and apply our Safeguarding Policy in all actions.
- Our standards of behavior apply at all times, even outside of working hours.
- Any incident of physical or sexual exploitation, abuse, or harassment must be reported.
- Any staff member who files a report or is a witness providing information related to such a report is **protected against retaliation.**

If you or someone else has a safety concern, report it immediately.



If you have been subject to unethical behavior, witnessed unethical behavior, or received a complaint from someone else, report it immediately through any of the channels listed below.

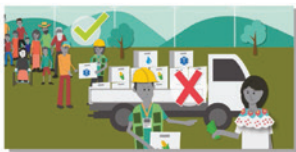
#### To report a concern:

- Report it directly to your supervisor.
- If it is not appropriate to approach your supervisor, please notify a senior supervisor.
- You can also contact the Safeguarding Focal Point or the Human Resources Coordinator.
- Visit [www.heal.habitat.org](http://www.heal.habitat.org) to report online or to locate the respective hotline number for your country.

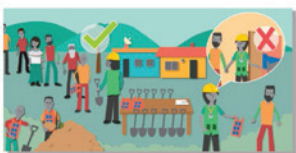
For immediate assistance, please contact the emergency services in your country. Don't wait.

## What is your Safeguarding responsibility?

Never accept bribes in exchange for assistance or employment.



Never exchange employment or assistance for sex.

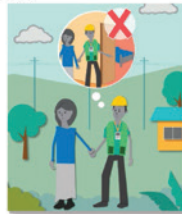


Never harass.



Habitat partners include volunteers, partner organization staff, suppliers and contractors.

Never engage in sexual relations with people from the community.



Never pay for sex.



Never engage in sexual relations with a child (person under the age of 18). Not knowing that the person is underage is no excuse.



Treat everyone with respect.



As a Habitat representative, it is your duty to respect these standards of conduct and report anyone who does not comply with them.

If someone contacts you to report a concern:

- Let the victim/survivor know that you have a duty to report the situation and that the information will be kept safe.
- Maintain their safety and privacy.
- Let the victim/survivor know they can remain anonymous.
- Take note of the information shared, without pressuring the victim/survivor for more details.
- Let the victim/survivor know that Habitat for Humanity assesses every safeguarding complaint seriously.
- Channel the concern immediately.
- **Do not start an investigation.**

If you suspect, hear, or see something, speak out!

## What you can do

We would like to work with our partners to help vulnerable families who have no access to basic services. Be part of our efforts to create healthy living environment, access to safe water, improved sanitation, and hygiene, and respond to emergencies in Ethiopia through:

### FUNDING PROJECTS

Establishing strong tithe partnership:

Volunteering (National and International Volunteer Engagement)

### DONATE

Please visit [habitat.org/donate](https://www.habitat.org/donate) and select “Designate your donation” to Habitat Ethiopia.

### TITHE

Habitat affiliates in the U.S. can establish a tithe partnership to help build houses. Write ETHIOPIA on checks sent to: Habitat for Humanity International, Attn: Affiliate Tithe, 322 West Lamar St., Americus, GA 31709. For additional information, email: [tithe@habitat.org](mailto:tithe@habitat.org)

### VOLUNTEER

The Global Village program is resuming region by region until a safe and quality experience can be provided at scale worldwide. Please visit [habitat.org/gv](https://www.habitat.org/gv) for more information and updates.





## Celebrate success, take lessons!



For Habitat for Humanity Ethiopia staff June was the time for reviewing successes in fiscal year 2023 and take lesson for the coming year. Organized by Monitoring, Evaluation, Accountability Department, the annual review session was a very inspiring moment to share experiences and outline mechanisms to mitigating challenges encountered in the year. It was an opportunity to make shared decisions, to do more impactful work in the months to come.

At the end of the review meeting, the staff paused for retreat to get time for refreshment.



## Contact us!

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